

ENHANCING LEADERSHIP THROUGH PERSONAL POWER

This training is structured to increase leadership skills and individual competencies that give rise to

"personal power" v. positional authority.

Curriculum focuses on a leader's ability to effectively implement change, respond to conflict and build teams. The long-term goals of the training are designed to enhance the team environment through positive modeling of a leaders (1) role



expectations, (2) effective communication, (3) cooperation and (+)support. The leadership curriculum is



designed to provide the participant the tools to act in a leadership capacity to ensure safety and support in a learning environment and to implement a process of staff

participation for effective problem resolution. Training incorporates the use of 3 group activities utilizing a



scenario approach to address issues associated with implementing change, resolving conflict and team building.

FEATURED SPEAKER TOM POMERANZ

ENHANCING
LEADERSHIP
THROUGH
PERSONAL POWER

ATCO

A Division of the
Human Service Agency

P.O. Box 1030
Watertown, SD
57201

Phone: 605-886-0123

September 20, 2005
8:30am-12 noon
1pm-4:30pm

**Watertown Event
Center**
1901 9th Av SW
Watertown, SD

THOMAS I POMERANZ D



Dr. Tom Pomeranz is a nationally recognized authority, trainer, clinician and consultant in the field of services for people with disabilities

Over the last thirty-six years, Tom has conducted thousands of seminars and programs throughout the United States and Canada. His audiences praise his ability to combine information, humor, passion and storytelling into an informative session that not only presents the information, but communicates it in a memorable fashion.

Tom is the highly acclaimed creator of Universal Enhancement, which teaches strategies to promote community participation and to support people to have a quality life. Additionally, he is noted for his innovative approach to leadership and management training. Tom has authored numerous articles in various professional publications and The Principles and Practices of Universal Enhancement.

This four volume series, published by High Tide Press, details with humor and compassion the autocratic and clinical restraints of supporting people with developmental disabilities and the alternative "Universal Enhancement" way.

Tom received his Bachelor and Master of Science Degrees in Special Education and a Doctorate in Mental Health Administration from Indiana University, followed by post-graduate work from the university of Notre Dame in the area of experimental psychology. He has held a variety of top level administrative posts in community-based service organizations and three large state-operated facilities.

TOM IS THE PRESIDENT AND CEO OF UNIVERSAL LIFESTYLES, LOCATED IN INDIANAPOLIS INDIANA



This event is brought to you in part by grant through the South Dakota Council on Developmental Disabilities.

Featured Speaker

Tom Pomeranz

September 20th, 2005

8:30am - 12noon

1pm - 4:30pm

Watertown Event Center

1901 19th Ave SW

Watertown, SD

A deli lunch buffet is available by Minervas for \$7.50

Registration \$15.00

Name: _____

Address: _____

Telephone#: _____

Organization: _____

of Participants: AM _____ PM _____

for lunch at Minervas: _____

The afternoon session will be a repeat of the morning session.

Please send all registrations and payments to

September 9th to:

ATCO

P.O. Box 1036

Watertown

605-8